

DISCLAIMER

1. PLATFORM DISCLAIMER

The Platform is provided on an “as is” and “as available” basis.

The Platform makes no representations or warranties regarding:

- Job availability
- Worker quality
- Contractor authenticity
- Payment outcomes

2. NO EMPLOYMENT RELATIONSHIP

The Platform does not create any employer-employee, agency, or contractual relationship between the Platform and users.

3. PAYMENT DISCLAIMER

All financial arrangements are solely between users.

The Platform shall not be liable for:

- Payment defaults
- Wage disputes
- Financial losses

4. USER RISK

All users interact and engage at their own risk and discretion.

5. TECHNICAL DISCLAIMER

The Platform does not guarantee uninterrupted or error-free operation.

6. Information Accuracy Disclaimer

The Platform does not verify or guarantee the accuracy, completeness, or reliability of user-provided information.

7. Third-Party Interaction Disclaimer

Any interaction between users is independent, and the Platform shall not be responsible for actions, omissions, or outcomes arising from such interactions.

8. LEGAL DISCLAIMER

Use of the Platform does not create any legal obligation or liability on the Platform for actions of users.